

January 31, 2023

Transmitted via Hand Delivery and Email

The Honorable Patrick "Page" Cortez, Co-Chairman
President of the Senate
The Honorable Clay Schexnayder, Co-Chairman
Speaker of the House of Representatives
Legislative Budgetary Control Council
Louisiana State Capitol
900 North Third Street
Baton Rouge, Louisiana 70802

Dear Mr. President, Mr. Speaker, and Members of the Legislative Budgetary Control Council:

In accordance with the provisions outlined in Act 270, the LLA has compiled this annual report containing information from Calendar Year 2022. During 2022, our agency had 257 employees complete the mandatory sexual harassment training, which correlates to 100% participation.

Also during 2022, a situation arose within LLA involving one of our supervisors which may have risen to the level of sexual harassment by creating a hostile work environment. The supervisor's speech, on more than one occasion, was perceived to be offensive by a particular employee who complained. During a four-day investigation conducted in accordance with the LLA's Sexual Harassment Policy, we learned that other employees also found the supervisor's opinions offensive. These comments/opinions seemed to be mostly related to the supervisor's views of current events.

While I am not sure the supervisor's expression of opinions constituted sexual harassment, I believe it is important to err on the side of caution and take all necessary steps to ensure a safe and respectful work environment for all employees. Therefore, we investigated the matter and sent the supervising employee to diversity training to help educate and sensitize the employee on the impact of words and actions.

Out of an abundance of caution, and to be fully compliant with Act 270, I am reporting this matter. I believe it is important to be transparent and proactive in ensuring a safe and inclusive work environment for all employees.

If you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "MW", with a long horizontal flourish extending to the right.

Michael J. "Mike" Waguespack, CPA
Louisiana Legislative Auditor

MJW:JS:pm